



Career Pathways in the Mining Industry

DURATION

5 days

CONTACT HOURS

30

LEVEL

Intermediate

FEE PER DELEGATE

R15,000

The roles, routes and qualifications in mining, for people choosing or redirecting a career in it.

Mining careers are less linear than they look from outside, and the routes between technical, operational and corporate work are not obvious from the start. This week maps the disciplines and the paths between them, covers the qualifications and competencies each requires, and is frank about the realities: rosters, remoteness, cycles, and the effect of all three on a working life.

Available as classroom, live online, in house.

Who it is for

Graduates and early career professionals, technicians considering a professional route, HR and talent staff in mining, and career advisors working with the sector.

What you will be able to do

- Map the disciplines and the roles within each.
- Identify the qualifications and competencies a given path requires.
- Plan a route between technical, operational and corporate work.
- Assess the lifestyle realities honestly before committing.
- Build a development plan with evidence behind it.

The outline

DAY 1

The disciplines

Geology, mining engineering, metallurgy and surveying · Maintenance, electrical and process control · Environment, safety, community and commercial

DAY 2

The routes

Graduate and apprentice entry · Moving from technical to supervisory work · Operations to corporate, and back · Consulting, contracting and vendors

DAY 3

Qualifications

Degrees, tickets and statutory certificates · Professional registration · Competency evidence and portfolios

DAY 4

The realities

Rosters, fly in fly out and residential sites · Commodity cycles and job security · Remote living and family

DAY 5

Planning

Self assessment against a target · Mentors and networks · A plan with dates on it

What you leave with

- A personal career map with the next two moves identified.
- A competency gap list against a target role.
- A development plan you can discuss with a manager.

Published dates

DATES	WHERE	FEE
23 to 27 November 2026	Gaborone, Botswana	R15,000
30 November 2026 to 4 December 2026	Nairobi, Kenya	US\$1,500
7 to 11 December 2026	Dubai, United Arab Emirates	US\$1,500
14 to 18 December 2026	Nicosia, Cyprus	US\$1,500

Fees are per delegate and cover all costs of the course, including travel and accommodation, arranged by the delegate. Registration fees are additional.

Register or ask a question

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