



# GATI

GLOBAL AXIS TRAINING INSTITUTE

# Training calendar

Competency Development, Africa

## DATES LISTED

91 dates

## FIELDS OF PRACTICE

1 field

## LOCATIONS

12 cities

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### What this covers

Dates published to 18 December 2026. This copy was produced on 30 October 2026; anything published after that is not in it.

Fees are per delegate and cover tuition, programme materials and the certificate. Travel, accommodation and visas are arranged by the delegate. Registration closes two weeks before a programme starts.

Any of these programmes can also be run privately for a single organisation, on dates that suit it.

| DATES                  | PROGRAMME                                                                                        | WHERE                   | DAYS | FEE              |
|------------------------|--------------------------------------------------------------------------------------------------|-------------------------|------|------------------|
| 23 to 27 November 2026 | <b>Best Practices-Competency Assurance Management System</b>                                     | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competencies for HR and Other Professionals Based Management</b>                              | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Assessment and Profiling</b>                                                       | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>Competency Based Performance Management</b>                                                   | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Development and Managerial Excellence for Maintenance Supervisors</b>              | Kampala, Uganda         | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Development and Managerial Excellence for Operation and Production Supervisors</b> | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Development and Managerial Excellence for Plant Supervisors</b>                    | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>Competency Development for Supervisory Excellence</b>                                         | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Management System in Oil and Gas</b>                                               | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency Management Workshop</b>                                                            | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>Competency Profiling and Development</b>                                                      | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency-Based Human Resource Management</b>                                                | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Competency-Based Management</b>                                                               | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>Competency-Based Training Needs Analysis</b>                                                  | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Creating Technical Competencies Workshop</b>                                                  | Maseru, Lesotho         | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>Human Competency and Capability Development in Oil and Gas</b>                                | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Interviewing for Competencies Workshop</b>                                                    | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Job Analysis and Competency Design</b>                                                        | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>SQA Assessor Training</b>                                                                     | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 23 to 27 November 2026 | <b>SQA Internal Verifier Training</b>                                                            | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 23 to 27 November 2026 | <b>Supervisory Excellence and Competency Development</b>                                         | Durban, South Africa    | 5    | <b>R15,000</b>   |

| DATES                               | PROGRAMME                                                                                                            | WHERE                   | DAYS | FEE              |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------|------|------------------|
| 23 to 27 November 2026              | <b>Talent Management Succession Planning, Competency Frameworks, Career Path Planning and Performance Management</b> | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Competence Assurance Solutions</b>                                                                                | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competence Development Master Class for Secretaries and Administrators</b>                                        | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Competencies for HR and Other Professionals Based Management</b>                                                  | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competencies: Design, Development and Implementation</b>                                                          | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency and Behaviour Based Interviewing</b>                                                                   | Gaborone, Botswana      | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Competency Assessment and Profiling</b>                                                                           | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Based Interview and Selection for Hiring Managers</b>                                                  | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Based Performance Management</b>                                                                       | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Competency Development and Managerial Excellence for Maintenance Supervisors</b>                                  | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Development and Managerial Excellence for Plant Supervisors</b>                                        | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Development for Supervisory Excellence in the Oil, Gas and Petrochemicals Industry</b>                 | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Learning</b>                                                                                           | Kampala, Uganda         | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Management System in Oil and Gas</b>                                                                   | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Management Workshop</b>                                                                                | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency Profiling and Development</b>                                                                          | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Competency-Based Human Resource Management</b>                                                                    | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency-Based Management</b>                                                                                   | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Competency-Based Training Needs Analysis</b>                                                                      | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Creating Technical Competencies Workshop</b>                                                                      | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 30 November 2026 to 4 December 2026 | <b>Human Competency and Capability Development in Oil and Gas</b>                                                    | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Job Analysis and Competency Design</b>                                                                            | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>SQA Internal Verifier Training</b>                                                                                | Durban, South Africa    | 5    | <b>R15,000</b>   |

| DATES                               | PROGRAMME                                                                                                            | WHERE                   | DAYS | FEE              |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------|------|------------------|
| 30 November 2026 to 4 December 2026 | <b>Supervisory Excellence and Competency Development</b>                                                             | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 30 November 2026 to 4 December 2026 | <b>Talent Management Succession Planning, Competency Frameworks, Career Path Planning and Performance Management</b> | Kampala, Uganda         | 5    | <b>US\$1,500</b> |

| DATES                 | PROGRAMME                                                                                            | WHERE                   | DAYS | FEE              |
|-----------------------|------------------------------------------------------------------------------------------------------|-------------------------|------|------------------|
| 7 to 11 December 2026 | <b>Best Practices-Competency Assurance Management System</b>                                         | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competence Assurance Solutions</b>                                                                | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competence Development Master Class for Secretaries and Administrators</b>                        | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 7 to 11 December 2026 | <b>Competencies: Design, Development and Implementation</b>                                          | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency and Behaviour Based Interviewing</b>                                                   | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Assessment and Profiling</b>                                                           | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Based Interview and Selection for Hiring Managers</b>                                  | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Development and Managerial Excellence for Maintenance Supervisors</b>                  | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 7 to 11 December 2026 | <b>Competency Development and Managerial Excellence for Operation and Production Supervisors</b>     | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 7 to 11 December 2026 | <b>Competency Development and Managerial Excellence for Plant Supervisors</b>                        | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Development for Supervisory Excellence</b>                                             | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 7 to 11 December 2026 | <b>Competency Development for Supervisory Excellence in the Oil, Gas and Petrochemicals Industry</b> | Kampala, Uganda         | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Learning</b>                                                                           | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Management System in Oil and Gas</b>                                                   | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency Management Workshop</b>                                                                | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency-Based Human Resource Management</b>                                                    | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency-Based Management</b>                                                                   | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Competency-Based Training Needs Analysis</b>                                                      | Gaborone, Botswana      | 5    | <b>R15,000</b>   |
| 7 to 11 December 2026 | <b>Creating Technical Competencies Workshop</b>                                                      | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Human Competency and Capability Development in Oil and Gas</b>                                    | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026 | <b>Interviewing for Competencies Workshop</b>                                                        | Cairo, Egypt            | 5    | <b>US\$1,500</b> |

| DATES                  | PROGRAMME                                                                                            | WHERE                   | DAYS | FEE              |
|------------------------|------------------------------------------------------------------------------------------------------|-------------------------|------|------------------|
| 7 to 11 December 2026  | <b>Job Analysis and Competency Design</b>                                                            | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026  | <b>SQA Assessor Training</b>                                                                         | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026  | <b>SQA Internal Verifier Training</b>                                                                | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 7 to 11 December 2026  | <b>Supervisory Excellence and Competency Development</b>                                             | Cairo, Egypt            | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Best Practices-Competency Assurance Management System</b>                                         | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competence Assurance Solutions</b>                                                                | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competence Development Master Class for Secretaries and Administrators</b>                        | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competencies for HR and Other Professionals Based Management</b>                                  | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competencies: Design, Development and Implementation</b>                                          | Accra, Ghana            | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competency Based Performance Management</b>                                                       | Gaborone, Botswana      | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competency Development and Managerial Excellence for Maintenance Supervisors</b>                  | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competency Development and Managerial Excellence for Operation and Production Supervisors</b>     | Gaborone, Botswana      | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competency Development for Supervisory Excellence</b>                                             | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competency Development for Supervisory Excellence in the Oil, Gas and Petrochemicals Industry</b> | Port Louis, Mauritius   | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Competency Learning</b>                                                                           | Cape Town, South Africa | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competency Profiling and Development</b>                                                          | Durban, South Africa    | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competency-Based Management</b>                                                                   | Windhoek, Namibia       | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>Competency-Based Training Needs Analysis</b>                                                      | Lagos, Nigeria          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Human Competency and Capability Development in Oil and Gas</b>                                    | Nairobi, Kenya          | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Job Analysis and Competency Design</b>                                                            | Maseru, Lesotho         | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>SQA Assessor Training</b>                                                                         | Maseru, Lesotho         | 5    | <b>R15,000</b>   |
| 14 to 18 December 2026 | <b>SQA Internal Verifier Training</b>                                                                | Dar es Salaam, Tanzania | 5    | <b>US\$1,500</b> |
| 14 to 18 December 2026 | <b>Supervisory Excellence and Competency Development</b>                                             | Kampala, Uganda         | 5    | <b>US\$1,500</b> |

| DATES                  | PROGRAMME                                                                                                            | WHERE          | DAYS | FEE              |
|------------------------|----------------------------------------------------------------------------------------------------------------------|----------------|------|------------------|
| 14 to 18 December 2026 | <b>Talent Management Succession Planning, Competency Frameworks, Career Path Planning and Performance Management</b> | Lagos, Nigeria | 5    | <b>US\$1,500</b> |

# Booking a place

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## 1 Choose the date

Every date in this document has its own page on the website, with the full outline, who it is for and what a delegate leaves able to do.

## 2 Register the delegate

Registration takes a few minutes and closes two weeks before a programme starts. An advisor confirms the place before anything is payable.

## 3 Settle the fee

By invoice to your organisation, by bank transfer, or by card. A sponsored or funded place can be recorded instead.

# Speak to an advisor

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